

Phillips Board of Education  
Regular Board Meeting

Monday, April 16, 2018  
6:00 PM

Phillips Middle School IMC  
365 Highway 100  
Phillips, Wisconsin

**Our Vision:**

Preparing for Tomorrow

**Our Mission:**

To inspire and empower all students to reach their greatest potential.

**Our Goals:**

- Review and assess educational opportunities annually throughout the District that enables each student to achieve their greatest academic and social growth.
  - Develop annual objectives and plans that will promote safety and security.
- To create added awareness of the District by implementing or expanding communication strategies that involve family and community members throughout the District.

Board Meeting Agenda		Facilitator	Page #
I.	Call to Order (Pledge of Allegiance)	Pesko	
II.	Roll Call of Board Members	Pesko	
III.	Review of Compliance of Open Meeting Law	Pesko	
IV.	Public Participation Forum – Where members of the public will be allowed to make brief presentations to the board on items of interest to the school district. No action will be taken on items presented.	Pesko	
V.	Oath of Office for Newly Elected Board Members	Pesko	
VI.	Administrative Reports and Committee Reports		
	A. Phillips Elementary School Principal Report	Scholz	
	B. Phillips Middle/High School Principal Report	Hoogland	
	C. Director of Pupil Services Report	Lemke	
	D. Superintendent Report	Morgan	
	1. Referendum Update		
	2. Employee Handbook Review Timeline		
	E. Financial Manager Report	Lehman	
	1. Quarterly Revenue/Expenditure Report		
	F. Student Liaison Report	Hickerson	
	1. Students of the Month		
	G. Policy Committee Report	Adolph	
	H. Business Services Committee Report	Burkart	
VII.	Items for Discussion and Possible Action		
	A. Additional Compensation Plan for 2018-19 2nd Reading	Morgan	4-6
	B. Set Board Organizational Meeting Date	Pesko	
	C. Diploma Distribution for 2018 Graduation	Pesko	
	D. CESA 12 Contract for 2018-19	Morgan	PDF
	E. 2018-19 Staffing Recommendations	Morgan	
	F. Marco Print System Lease with De Lage Landen Public Finance	Lehman	
	G. Delta Dental Plan Change for 2018-19	Lehman	
	H. Oven Purchase from Fund 50	Morgan	
VIII.	Consent Items	Pesko	
	A. Approval of Minutes from March 19, 2018 Board Meeting		7-9
	B. Approval of Personnel Report		10
	C. Approval of Bills		PDF
IX.	Items for Next Board Meeting	Pesko	

X.	<p>Motion to convene into executive session at the conclusion of open session pursuant to WI Stat. Sec. 19.85(1)(c) and (f), performance evaluation fo teaching staff including the preliminary consideration of discontinuing the employment of member(s) of the teaching staff.</p> <ul style="list-style-type: none"> <li>● Preliminary Notice Renewal/NonRenewal of Employment Contracts</li> </ul>	Pesko	
XI.	<p>The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1) if necessary, to act on motions made during the executive session.</p>	Pesko	
XII.	Adjourn	Pesko	



# SCHOOL DISTRICT OF PHILLIPS

*"Preparing for Tomorrow"*

P.O. Box 70, Phillips, Wisconsin 54555-0070

Phone 715-339-2419 FAX 715-339-2416 [www.phillips.k12.wi.us](http://www.phillips.k12.wi.us)

Rick Morgan, Superintendent

Molly Lehman, Finance Manager

---

## **Additional Compensation Plan 2018-2019**

The School District of Phillips believes that all employees have access to this additional compensation plan in an effort to recruit and retain the highest quality employee in every department of our school district. Therefore, the structure of this plan will be guided by a consistent method of qualification for advancement in (additional compensation).

The critical components of this plan are as follows:

### **Statement of Beliefs (Learning Targets)**

#### ***I can...***

- Model what is expected
- Nurture a safe, healthy and trusting environment
- Provide a challenging and engaging curriculum
- Promote lifelong learning
- Encourage student participation in decision making
- Build school, family and community partnerships
- Celebrate diversity, talents and strengths
- Foster continuous improvement
- Encourage innovation for self and others

### **Basic Structure**

- Additional compensation is separate from annually negotiated compensation. (The current system of base pay and supplemental pay.)
- Employees cannot receive additional compensation in consecutive years.
- Additional compensations is available to employees not on an improvement plan.
- The attainment of points within a rubric will determine advancement.
- Accrual of points will be cumulative lifetime.
- Point accrual rubric will contain sections that are appropriate for every department of the school district's workforce.
- A digital portfolio is the preferred method to document qualification for additional compensation, however, a print form is available in the district office.
- Request for additional compensation must be submitted to the employee's direct supervisor on or before April 1st of any given year in order for the advancement to be considered for the next fiscal year. (Example: April 1, 2017 for the 2017-18 school year).

- Completion of all components of the additional compensation request must be completed on or before June 15th in order to be applied to the next budget year.
- Approval or denial of the request for additional compensation must be provided to the applicant in writing. The written justification of approval or denial must specify the supervisor or superintendents reason(s) for the approval or denial.
- The superintendent will review all applications for additional compensation that were submitted to the direct supervisors. This review will determine if the direct supervisors decision is to be accepted or rejected by the superintendent. All applications and the administration's written review will be presented to the Board of Education (appointed panel) on or before the April regular board meeting.
- Contracts or Intent to offer letters will be issued on or after May 15th and must be signed and returned on or before June 15th, or as otherwise guided by Wisconsin state statutes.
- The Board of Education (appointed panel) will review and make final determination of only the applications that have been denied or rejected.

### ***Accrual of Points***

- All employees are eligible to earn and accrue points.
- Point accrual is lifetime cumulative.
- The number of points necessary for advancement is 50 points for certified staff and 25 points for support staff.
- Additional compensation in the amount of \$2,000.00 will be awarded to certified staff and support staff working 260 day contracts. Support staff with less than 260 day contract the amount will be prorated by total # of hours/2080 to equal \$.97/hour increase.
- If a monetary value is currently awarded for an activity, event or learning opportunity the employee may continue to accept that payment or provide written notice to the district office of the fact that they intend to convert the activity, event or learning opportunity to points in accordance with the rubric and not receive the monetary payment. Once converted, the activity can no longer be done for pay.
- Completion of verification forms, if required, will need to be signed within two calendar weeks following completion of the activity.
- Point Collection or Forms will be maintained by the employee and made part of the formal application process upon submission.
- Admin Team Discretionary points: The district administration team (Superintendent, 6-12 Principal, Special Education Director, PK-5 Principal and Business Manager) will review and approve discretionary points as recommended by students, staff, business partners, parents and/or interested community members.
  - \* letters of support
  - \* demonstrated effort fostering camaraderie
  - \* supporting extracurricular or community activities
  - \* Building or classroom initiative connected to community/business
  - \* New and innovative practice/instruction
  - \* Book study of topic relating to area of need/interest
- Master's Degree and National Board Certification and/or Doctorate recipients will receive a one-time compensation advancement of \$2,000.00 for each degree attained.

## **Professional Staff Points**

<b><u>Activity, Event or Learning Opportunity</u></b>	<b><u>Points</u></b>
• 1 Graduate level course credit	5/credit for 1st five, then 3 points
• 1 Day workshop (non-school day)	3
• 1 Day workshop (school day)	1
• 1 hour of professional development (max of 5 points/year)	.5
• Mentoring/Mentee	10/year
• Workshop/In-Service presenter	5
• Supervising a student teacher or intern	5
• Article published in a professional journal	10
• AP Course Teacher Certification	2
• Dual Credit Course	1/course
• Student meetings (IEP/504/CST)	.5
• School Special Event/Outreach Events (outside of work day)	.5/hour
• Committee assignment (per session)	.5
• Department or building leadership assignment (committee chair)	2
• Educator effectiveness-Effective/Distinguished - 3 year cycle	5/7
• Administration Discretionary Points	
• Innovative Program Research and/or Development (Implementation Yr)	Admin Discretionary

## **Support Staff Points**

<b><u>Activity, Event or Learning Opportunity</u></b>	<b><u>Points</u></b>
• 1 Day workshop (non-school day)	3 To match above
• 1 Day workshop (school day)	1
• 1 hour of professional development (max of 5 points/year)	.5
• Mentoring/Mentee	5
• Workshop/In-Service presenter	5
• Committee assignment (per session)	.5
• Committee department chair	2 To match above
• State Certification in area of work (initial/renew)	10
• Formal year evaluation-3 year cycle	5/7
• School Special Event/Outreach Events (outside of work day)	.5/hour
• Administration Discretionary Points	
• Innovative Program Research and/or Development (Implementation Yr)	Admin Discretionary
• Video courses relating to students w/disabilities	

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING  
Monday, March 19, 2018

- I. The Phillips Board of Education meeting was called to order by President Pesko at 6:00 pm in the 6-12 Learning Center. The Pledge of Allegiance was recited.
- II. Present: Adolph, Burkart, Distin, Fox, Krog (6:20 pm), Marlenga, Pesko, Rose, and Student Liaison. Absent: Willett Administration present: Superintendent Morgan, Finance Manager Lehman, Principals Scholz and Hoogland, and Pupil Services Director Lemke. Others: Staff, students, community members, and Price County Review.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation - None
- V. President Pesko read a list of donations to the School District of Phillips from October through February.
- VI. Administrative and Committee Reports
  - A. Phillips Elementary School Principal Report
    1. Students will be going to the high school auditorium on Thursday morning for a musical performance.
  - B. Phillips Middle/High School Principal Report
    1. The 2018 Technical Excellence Scholarship will be awarded to Nicole Polacek, daughter of Dave and Malia Polacek. Nicole will be pursuing respiratory therapist training at Chippewa Valley Technical College in Eau Claire.
  - C. Director of Pupil Services Report
    1. The assessment season has started. The juniors have completed the ACT. Forward assessments and ACT Aspire will be completed through the month of April.
  - D. Superintendent Report
    1. The 2018-19 Additional Compensation Plan is included in the Board packet for first reading this month. The administrative team included a statement that "Employees cannot receive additional compensation in consecutive years" to make the plan sustainable. This does not interfere with employee's ability to earn points.
    2. The Open House at the elementary school on March 6th was well attended with a good question and answer time. Sixty-two people participated in a meal and about 25-30 stayed for a tour. The questions from the evening were included on the referendum site on the District's website.
    3. A lunch presentation at a local restaurant will take place this week to answer more questions regarding the referendum.
  - E. Student Liaison Report
    1. PES students of the month are Journee Wood (Grade 5) and Chase Mabie (Grade 3)

2. PhMS students of the month for February were Rachel Fusak (6), Kendall Weik (7), and Emma Tingo (8).
  3. PhMS students of the month for March are Cole Sidenbender (6), Tegan Mason (7), and Ella Teeters (8).
  4. Two PHS powerlifters have advanced to nationals.
  5. Brandon Huettl will be playing in the WI Football Coaches All-Star Game.
  6. Mr. Morgan addressed seniors on the process of registering to vote. Seniors were encouraged to attend the March Open House at the elementary school.
- F. Business Services Committee Report
1. Reviewed the referendum open house and need for additional limited-term special education teacher and aides to meet student needs.
  2. We did not qualify for sparsity aid, but did qualify for low revenue ceiling increase. The Board will be reviewing the tax-payer increase that would be involved with the \$200 increase per student beginning with the 2018-19 school year.
  3. Reviewed agenda and bills.
- VI. Items for Discussion and Possible Action
- A. The 2018-19 Additional Compensation Plan was presented for first reading.
  - B. Motion (Distin/Burkart) to approve continuing the hockey coop with Chequamegon and Butternut School Districts. Motion carried 8-0.
- VII. Consent Items - Motion (Marlenga/Adolph) to approve consent items. Motion carried 8-0.
- A. Approved minutes from February 19, 2018 Board meetings.
  - B. Approved personnel report approving limited-term positions for Vonda Johnson (special education teacher) and Barbie James and Michelle Riebe (paraprofessionals). Accepted retirement of Eva Reilly, high school English teacher (18 years of service).
  - C. Approved bills from February 2018 (#343752-343896 and wires) for a total of \$716,969.25.
- VIII. The next regular board meeting will be held on April 16, 2018 at 6:00 p.m. Items to include are Staffing Report and Recommendations and Referendum Update.
- IX. Motion (Burkart/Krog) to convene into executive session at the conclusion of the open session pursuant to WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically administrative mid-year review and administrative contracts. Motion carried 8-0 with roll call vote at 6:25 p.m.
- X. The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.



XI. Motion (Adolph/Distin) to reconvene into open session. Motion carried 8-0.

XII. Motion (Krox/Fox) to adjourn. Motion carried 8-0. Adjourned at 7:05 PM.

Respectfully submitted,

Tracie Burkart, Clerk  
Board of Education

## Personnel Report

March 15, 2018 - April 16, 2018

### New Hires/Transfers

Name/Position	Position Description	New Salary	Previous Employee Salary	Effective Date
Spring Coaches Mark Fuhr Dana Janssen Sarah Socha	PHS Girls Soccer Coach PHS Asst Track Coach PHS Track Co-Head Coach	\$2,412.49 \$1,111.51 \$2,412.94	N/A	Spring Season
Hanna Larson Aquatic Director	Replace Anne Knudson	\$38,000.00	\$45,319.67	5-1-2018

### Recruitment

Position	Position Status	Location	Posting Date
FBLA Advisor	Replace Jean Flower	Phillips High School	08-31-2015
Vocal Music Teacher K-12	Replace Rebecca Trimner	Districtwide	02-09-2018
Social Studies/English Teacher	Staffing Plan 2018-19	PHS	02-09-2018
Speech/Language Pathologist	Replace Amy Crabtree	Districtwide	04-10-2018

### Resignations/Retirements

Name	Position	Resignation/ Retirement	Effective Date	Years of Service	Location
Amy Crabtree	Speech/Language Pathologist	Resignation	6/5/2018	6.5	Districtwide

FDT	OBJ	FUNC	PRJ	OBJ	2017-18 Revised Budget	2016-17 Revised Budget	March 2017-18 Monthly Activity	March 2016-17 Monthly Activity	FYTD Activity	2017-18 FYTD &	2016-17 FYTD &
10E	---	11	---	UNDIFFERENTIATED CURRICULUM	1,765,507.00	1,664,547.23	188,539.85	171,854.11	1,171,037.20	66.33	66.13
10E	---	12	---	REGULAR CURRICULUM	1,804,061.00	1,611,639.19	204,576.79	184,681.02	1,222,122.27	67.74	71.08
10E	---	13	---	VOCATIONAL CURRICULUM	344,455.00	333,044.29	38,231.89	36,046.39	244,666.41	71.03	68.32
10E	---	14	---	PHYSICAL CURRICULUM	167,250.00	150,867.00	17,288.96	16,357.90	112,770.73	67.43	71.54
10E	---	16	---	CO-CURRICULAR ACTIVITIES	146,233.00	142,173.00	23,658.89	27,181.10	92,469.62	63.23	64.81
10E	---	17	---	OTHER SPECIAL NEEDS	15,258.00	21,144.00	319.90	1,163.00	8,396.57	55.03	52.02
10E	---	21	---	PUPIL SERVICES	170,439.00	136,084.00	18,556.15	11,648.99	105,885.88	62.13	61.08
10E	---	22	---	INSTRUCTIONAL STAFF SERVICES	212,984.00	234,019.29	30,558.83	17,199.77	181,554.61	85.24	49.94
10E	---	23	---	GENERAL ADMINISTRATION	265,543.00	270,055.00	25,175.09	21,877.09	185,631.14	69.91	72.70
10E	---	24	---	SCHOOL BUILDING ADMINISTRATION	569,101.00	522,277.84	53,585.05	49,631.69	393,412.39	69.13	69.79
10E	---	25	---	BUSINESS ADMINISTRATION	2,053,453.12	1,877,817.00	288,156.75	159,601.09	1,365,960.83	66.52	64.40
10E	---	26	---	CENTRAL SERVICES	337,767.00	341,111.00	20,132.35	20,824.22	172,575.52	51.09	75.17
10E	---	27	---	INSURANCE & JUDGMENTS	143,555.00	128,754.00			155,586.75	108.38	88.17
10E	---	28	---	DEBT SERVICES	36,539.37	4,351.24	5,489.35		25,545.92	69.91	
10E	---	29	---	OTHER SUPPORT SERVICES	153,738.00	129,249.68			151,015.11	98.23	97.96
10E	---	41	---	TRANSFERS TO ANOTHER FUND	807,411.00	804,750.40					
10E	---	43	---	PURCHASED INSTRUCTIONAL SERV	552,191.00	552,191.00	4,335.00	6,788.48	36,726.48	6.65	8.37
10E	---	49	---	OTHER NON-PROGRAM TRANSACTIONS	2,040.00	2,040.00					
Grand Expense Totals					9,547,525.49	8,926,115.16	918,604.85	724,854.85	5,625,357.43	58.92	58.23

Number of Accounts: 1063

**Funds Available to the District as of March, 2018:**

***** End of report *****	3,062,182.95
First National Bank (General Checking)	584.22
Local Gov't Investment Pool	4,318.78
First National Bank (Savings)	3,067,085.95
<b>Total</b>	<b>12,143.46</b>
Flex Spending (Checking)	
<b>Current Line of Credit Balance (\$1,500,000 max)</b>	<b>1,500,000</b>
<b>Total Borrowed (through 03/31/18):</b>	<b>0.00</b>

FDLOC SRC FUNC	PRJ LOC SRC	2017-18 Revised Budget	2016-17 Revised Budget	March 2017-18 Monthly Acti	March 2016-17 Monthly Acti	2017-18 FYTD Activity	2016-17 FYTD Activity	2017-18 FYTD %	2016-17 FYTD %
10R--- 211 50000-	---	4,239,337.00	4,581,333.00			2,503,358.73	2,667,252.67	59.05	58.22
10R--- 213 50000-	---	2,269.00	2,488.00			1,170.61	1,322.56	51.59	53.16
10R--- 249 50000-	---	9,465.00	9,465.00	343.51		2,572.05	3,054.87	27.17	32.28
10R--- 264 50000-	---	1,416.00	1,416.00				1,312.00		92.66
10R--- 271 50000-	---	12,650.00	15,000.00	1,101.00	195.00	10,826.00	12,957.64	85.58	86.38
10R--- 279 50000-	---	13,000.00	12,960.00	2,530.00	3,772.00	9,750.40	12,460.90	75.00	96.15
10R--- 280 50000-	---	7,600.00	7,464.00	773.87	809.78	5,547.54	5,379.08	72.99	72.07
10R--- 291 50000-	---					3,000.00			
10R--- 292 50000-	---	18,100.00	15,500.00	1,965.00	3,770.00	14,853.00	18,912.00	82.06	122.01
10R--- 293 50000-	---	15,000.00	14,000.00	3,300.00	3,598.98	11,073.54	11,631.51	73.82	83.08
10R--- 345 50000-	---	231,692.00	233,806.00						
10R--- 515 50000-	---	2,100.00	1,500.00			601.45		28.64	
10R--- 517 50000-	---	4,385.00	4,900.00						
10R--- 612 50000-	---	61,226.00	65,000.00			70,055.00	56,579.00	114.42	87.04
10R--- 613 50000-	---	23,755.00	31,018.00						
10R--- 621 50000-	---	2,918,331.00	2,718,191.00	717,164.00	667,954.00	1,864,626.00	1,736,681.00	63.89	63.89
10R--- 630 50000-	---	23,892.00	13,861.00			5,520.00	2,500.00	23.10	18.04
10R--- 650 50000-	---	199,181.00	210,652.52			139,700.00	137,264.00	70.14	65.16
10R--- 660 50000-	---	1,810.00	2,113.00			1,638.40	1,807.74	90.52	85.55
10R--- 691 50000-	---	7,071.00	6,969.00						
10R--- 695 50000-	---	352,800.00	197,750.00	352,800.00	197,750.00	352,800.00	197,750.00	100.00	100.00
10R--- 699 50000-	---	1,000.00							
10R--- 730 50000-	---	179,397.00	202,430.00			17,208.14		9.59	
10R--- 751 50000-	---	171,394.00	207,494.00			21,986.90		12.83	
10R--- 780 50000-	---	42,500.00	42,500.00						
10R--- 861 50000-	---		3,000.00			12,265.27		100.00	
10R--- 878 50000-	---	121,267.38	39,161.16	121,267.38		121,267.38		100.00	
10R--- 964 50000-	---	22,432.00				22,432.00		100.00	
10R--- 971 50000-	---	25,000.00	66,267.58		537.99	17,811.27	78,376.97	71.25	118.27
10R--- 990 50000-	---	10,000.00	10,000.00			47,022.98	13,816.44	470.23	138.16
10R--- 999 50000-	---	200.00	200.00	182.50	15.00	182.50	22.55	91.25	11.28
10-----	---	8,718,270.38	8,716,439.26	1,201,427.26	878,402.75	5,257,269.16	4,959,080.93	60.30	56.89
Grand Revenue Totals		8,718,270.38	8,716,439.26	1,201,427.26	878,402.75	5,257,269.16	4,959,080.93	60.30	56.89

Number of Accounts: 40

\*\*\*\*\* End of report \*\*\*\*\*

# Phillips Exhibit 1 Form

Service Used 2017-18 [1]	Program Number	Program Name	Projected 2018-19 Cost [2]	Renew or Add Service for 2018-19 [3]	Number of Days/Triams Needed [4]	Total Cost Added to Contract [5]
<b>Theme 1: DEVELOPING EXPERT TEACHERS</b>						
<b>Center for School Support Services</b>						
X	97 754	Build Your Own Curriculum for Districts with Enrollment over 500 (additional \$2/student) enter student enrollment in column G	\$1,100.00			\$0.00
	97 754	Build Your Own Curriculum for Districts with Enrollment under 500 (additional #2/student) enter student enrollment in column G	\$600.00			\$0.00
	97 215	Developing Expert Teachers (Service is purchased in 4 day units)	\$2,400.00			\$0.00
	97 786	Educational License Support Consortium (purchase number of days needed)	\$600.00			\$0.00
	97 610	Instructional Coaching (Service is purchased in 4 day units)	\$2,400.00			\$0.00
	97 740	Math Network	\$800.00			\$0.00
X	21 558	Peer Review & Mentor Grant (No cost to district)	\$0.00	Yes		\$0.00
	97 319	Science Network	\$800.00			\$0.00
<b>Center for Students with Disabilities</b>						
X	97 267	Early Childhood Local Program Support	\$2,071.00	Yes		\$2,071.00
	24 131	Early Childhood Special Education Support and Leadership	\$0.00			\$0.00
	97 143	Special Education In-District Professional Development (specify number of days)	\$750.00			
X	97 269	Transition Program Support	\$1,561.00	Yes		\$1,561.00
<b>Total Cost for this Theme</b>						
						\$3,632.00
<b>Theme 2: DEVELOPING DATA LITERACY AND DATA USE IN SCHOOLS</b>						
<b>Center for School Support Services</b>						
	97 192	Assessment Literacy Project (select number of days)	\$600.00			\$0.00
	97 841	Comprehensive Data Services	\$4,800.00			\$0.00

# Phillips Exhibit 1 Form

Service Used 2017-18 [1]	Program Number	Program Name	Projected 2018-19 Cost [2]	Renew or Add Service for 2018-19 [3]	Number of Days/Teams Needed [4]	Total Cost Added to Contract [5]
	97 841	Comprehensive Data Services: CESA Wide Report	\$400.00			\$0.00
	97 841	Comprehensive Data Services: Coaching	\$2,400.00			\$0.00
	97 841	Comprehensive Data Services: Customized Data Retreat	\$1,500.00			\$0.00
	97 841	Comprehensive Data Services: Onsite staff training (specify number of days)	\$600.00			\$0.00
	97 213	WISEDash Local Consortium for districts with less than 3,000 pupils (\$3.25 per pupil)	\$3.25			\$0.00
	97 213	WISEDash Local Consortium for districts with more than 3,000 pupils (\$5,000 + \$2.25 per pupil cost)	\$2.25			\$0.00
	97 713	WISEExplore (no cost to district)	\$0.00			\$0.00
<b>Total Cost for this Theme</b>						
<b>Center for Administration</b>						
	25 739	Integrated Leadership for System Implementation (NEW PROGRAM request number)	\$750.00			\$0.00
<b>Center for School Support Services</b>						
	97 217	Academic & Career Planning Support (specify number of days)	\$600.00			\$0.00
	97 715	Effectiveness Project CESA 6 Model (No cost to districts)	\$0.00			\$0.00
	97 721	Educator Effectiveness DPLI Model (No cost to district)	\$0.00			\$0.00
	97 734	Educator Effectiveness Local Support External Evaluator (specify number of days)	\$600.00			\$0.00
	97 281	Multi Level Systems of Support (MLSS) (Service purchased in 4 day units)	\$2,400.00			\$0.00
	97 216	Supporting School Leaders-- (Service purchased in 4 day units)	\$2,400.00			\$0.00
<b>Center for Students with Disabilities</b>						
X	97 268	Central Special Education Leadership	\$2,448.00	Yes		\$2,448.00
	97 288	Network for Native American Student Achievement (NNASA)	\$0.00			\$0.00

# Phillips Exhibit 1 Form

Service Used 2017-18 [4]	Program Number	Program Name	Projected 2018-19 Cost [2]	Renew or Add Service for 2018-19 [3]	Number of Days/Teams Needed [4]	Total Cost Added to Contract [5]	
	97 280	Parent Educator Connection	\$796.00			\$0.00	
	97 189	PROMISE Family Advocacy--Summer	\$0.00			\$0.00	
	24 134	Regional Service Network (RSN)	\$0.00			\$0.00	
	97 259	WI SpEd Product Order				\$0.00	
	24 266	WI Statewide Parent Educator Initiative	\$0.00			\$0.00	
<b>Total Cost for this Theme</b>							\$2,448.00
<b>Theme 4: INTEGRATING TECHNOLOGY IN EDUCATION</b>							
<b>Center for School Support Services</b>							
	97 602	Digital Media Consortium				\$0.00	
	97 778	E-Rate Filing Service (Districts new to this program should call CESA for cost estimate)				\$0.00	
	97 745	Educational Technology Consulting Services Plan A	\$5,000.00			\$0.00	
	97 745	Educational Technology Consulting Services Plan B	\$3,000.00			\$0.00	
	97 745	Educational Technology Consulting Services Plan C (specify number of days)	\$750.00			\$0.00	
	97 766	IMC Delivery Service	\$1,035.00			\$0.00	
	97 666	Instructional Materials Center (requires participation in IMC Delivery Service)	\$4,572.00			\$0.00	
X	97 556	TEACH Grant	\$500.00	Yes		\$500.00	
<b>Center for Students with Disabilities</b>							
	97 279	Assistive Technology Program Support	\$1,035.00			\$0.00	
<b>Total Cost for this Theme</b>							\$500.00
<b>Theme 5: CREATING SAFE AND HEALTHY SCHOOLS</b>							
<b>Center for School Support Services</b>							

# Phillips Exhibit 1 Form

Service Used 2017-18 [1]	Program Number	Program Name	Projected 2018-19 Cost [2]	Renew or Add Service for 2018-19 [3]	Number of Days/Teams Needed [4]	Total Cost Added to Contract [5]
	21	608 AODA Consortium Grant (requires participation in Safe & Healthy School Network)	\$0.00			\$0.00
	97	606 Safe and Healthy Schools Network (cost based on district ADM of \$1.23 per student)	\$1.23			\$0.00
<b>Center for Students with Disabilities</b>						
	97	126 School Psychologist (specify number of days)	\$542.00			\$0.00
<b>Center for Administrative Services</b>						
	97	104 School Nurse (specify number of days—mileage from Ashland not included in cost)	\$266.67			\$0.00
	97	787 Environmental Services (CESA# 10)—New additions please call CESA for cost estimate				\$0.00
<b>Total Cost for this Theme</b>						
<b>Theme 6: STUDENT PROGRAMMING AND EVENTS</b>						
<b>Center for School Support Services</b>						
X	97	753 Battle of The Books (\$225/team—specify number of teams)	\$225.00	Yes	2	\$450.00 <small>Cell G77 is required</small>
	97	390 CESA #12 Vocational Education Equity/STEM	\$500.00			\$0.00
	21	308 Gifted & Talented Grant (no cost to district)	\$0.00			\$0.00
X	97	682 High Quiz Bowl (cost per team—specify number of teams)	\$1,077.00	Yes	1	\$1,077.00 <small>Cell G80 is required</small>
X	99	720 Spelling Bee	\$159.00	Yes		\$159.00
<b>Total Cost for this Theme</b>						
<b>Theme 7: PROVIDING STAFF AND PROGRAM COORDINATION</b>						
<b>Center for School Support Services</b>						
	97	746 Computer Network Technician (specify number of days)	\$375.00			\$0.00
	97	732 Curriculum Coordinator (specify number of days)	\$600.00			\$0.00



# Phillips Exhibit 1 Form

Service Used 2017-18 [1]	Program Number	Program Name	Projected 2018-19 Cost [2]	Renew or Add Service for 2018-19 [3]	Number of Days/Teams Needed [4]	Total Cost Added to Contract [5]
	97 678	District Librarian Services (specify number of days - 4 day minimum required)	\$550.00			\$0.00
	97 315	Elementary and Secondary Education Act (ESEA) Consolidated Plan Service	\$5,690.00			\$0.00
	97 152	Gifted & Talented Coordinator (minimum 2 days required)	\$600.00			\$0.00
	97 503	Job Target Program (call for further information on cost)	\$388.31			\$0.00
	97 738	Movie License USA Consortium (Call for pricing)				\$0.00
	97 318	WISE Technology Readiness	\$0.00			\$0.00
	97 317	Reading Specialist--(Service purchased in 4 day units)	\$2,400.00			\$0.00
X	97 113	Title I Network Coordinator	\$0.00	Yes		\$0.00
X	29 391	Vocational Education Consortium	\$2,233.00	Yes		\$2,233.00
<b>Center for Students with Disabilities</b>						
	97 176	Autism & Behavior Support Package A: In-District Professional Development (specify number of days)	\$750.00			\$0.00
	97 176	Autism & Behavior Support Package B: Student-Specific Support	\$1,500.00			\$0.00
	97 103	COTA-Ashland				\$0.00
	97 138	Deaf/Hard of Hearing Services				\$0.00
	97 145	Deaf/Hard of Hearing Services--Drummond				\$0.00
	97 260	ECSE Community Options Program (specify number of days)	\$750.00			\$0.00
	97 262	ECSE Four Year Old Kindergarten-South Shore				\$0.00
	97 122	Educational Audiologist				\$0.00
	97 102	Occupational Therapy				\$0.00
X	97 412	Orientation & Mobility	\$8,545.56	Need more info		\$0.00
	97 120	Paraprofessional (Braille)				\$0.00
	97 105	Paraprofessional (ELL-Sped)				\$0.00
	97 158	Physical Therapy				\$0.00

# Phillips Exhibit 1 Form

Service Used 2017-18 [1]	Program Number	Program Name	Projected 2018-19 Cost [2]	Renew or Add Service for 2018-19 [3]	Number of Days/Teams Needed [4]	Total Cost Added to Contract [5]
	97 107	Special Education Diagnostic Team (specify number of days)	\$3,000.00			\$0.00
	97 339	Speech/Language SBS oversight	\$375.00			\$0.00
	74 139	SBS Third Party Billing and MAC Support				\$0.00
	97 118	Sign Language Interpreter				\$0.00
	97 136	Special Ed Leadership				\$0.00
X	97 411	Vision	\$10,407.06	Need more info		\$0.00
<b>Center for Administrative Services</b>						
X	25 801	General Administration	\$13,691.00	Yes		\$13,691.00
X	97 752	Grant Writer Service (Contact Ken for more information on pricing)		Need more info		\$0.00
<b>Total Cost for this Theme</b>						\$15,924.00
<b>Total Estimated District Cost for 2018-19 Services</b>						<b>\$24,190.00</b>

- [1] Designates whether or not your district is currently purchasing or using this service
- [2] Projected cost of this program for your district
- [3] Do you want this service for the 2018-19 school year? Select Yes, No, or Need More Information
- [4] How many days of this service do you wish to purchase?
- [5] This is the total amount your district will be charged for the program. All programs will be tallied at the bottom of the sheet for a total cost to district.